

Minimum Wage Community Forum 12/01/15

- *Societal and economic issues
- Outsourcing is a potential impact
- Decrease in hiring/hire only those with experience
- Vicious circle. Higher wage, higher prices, less sales, loss of jobs
- Doesn't affect big corporations
- Does not help small businesses in anyway
- Less fortunate, less skilled, youth from Central High would probably be excluded if higher minimum wage
- More focus on "trade" schools/skills
- *This is a Bigger issue than minimum wage
 - How do we support those serving our community through small businesses?
- With small businesses it is the lack of ability to pay higher wages.
- Separating Morgan Hill from San Jose and higher minimum wage might have more business/jobs here.
- Will not be incentive for business to move here.
- *Council should go door to door and ask businesses.
- *Study on what businesses actually pay minimum wage and how many employees in Morgan Hill
- This causes Wage escalation across the board
- Higher minimum wage could help younger people get into college
- What would happen to "tipping" practices
- To get higher morale need more than minimum wage
- Local employers reaching out to people who need more training
 - Still have to pay worker's comp for apprentices
- Impact hours
- Will destroy small boutique businesses
- 20-25 employee size business can probably afford to pay more
- Problem is regionalizing Morgan Hill with others.
 - Morgan Hill is more of a bedroom community
- Morgan Hill different because of growth control
- Don't jack it up fast.
- This will put nail in coffin
- Not just cost of wages
 - Worker's comp etc
- Push mom and pops out
- Economy in Morgan Hill different than other regional communities
- Morgan Hill is more like Central Coast
- Will destroy employment opportunities for younger people (these are important jobs for young people)

- 2 tiers
 - Young people (1st job)
 - Adults in lower wage positions (Dependents)
- Pass on cost to consumers
- Reduce taxes and fees to small businesses to compensate for higher minimum wage.
- Training wage vs. living wage?
- Find a way to secure small businesses
- Important to not generalize across the board not all minimum wage workers are young people
- Economically it would be right and just to subsidize small businesses
- Stratify person in “career” vs. someone working toward career
- More difficult to move from a “menial” position to a career
- Minimum wage should not be something to aspire to or safety net. Place to gain skills to move on eventually to higher paying position.
- Many older people find it difficult to get out of wage trap
- Certain economic groups simply get priced out of every
- Why should a small business have to take on this societal issue
- Impact of higher minimum wage will be felt in the lowest, of low wage earners.