

COMMUNITY SERVICE OFFICERS ASSOCIATION SALARY SCHEDULES

July 1, 2015 - December 31, 2018

Exhibit B

Effective 7/5/2015

2.5% Increase for All Classifications

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Community Service Officer	\$4,741.80	\$27.36	\$4,978.89	\$28.72	\$5,227.84	\$30.16	\$5,489.23	\$31.67	\$5,763.69	\$33.25	\$6,051.88	\$34.91
Multi-Service Officer	\$5,677.56	\$32.76	\$5,961.43	\$34.39	\$6,259.51	\$36.11	\$6,572.48	\$37.92	\$6,901.11	\$39.81	\$7,246.16	\$41.80
Police Records Specialist	\$4,603.75	\$26.56	\$4,833.94	\$27.89	\$5,075.64	\$29.28	\$5,329.42	\$30.75	\$5,595.89	\$32.28	\$5,875.69	\$33.90
Property/Evidence Tech	\$5,099.94	\$29.42	\$5,354.94	\$30.89	\$5,622.68	\$32.44	\$5,903.82	\$34.06	\$6,199.01	\$35.76	\$6,508.96	\$37.55
Public Safety Dispatcher	\$6,127.11	\$35.35	\$6,433.47	\$37.12	\$6,755.14	\$38.97	\$7,092.90	\$40.92	\$7,447.54	\$42.97	\$7,819.92	\$45.11
PSD Supervisor	\$7,256.04	\$41.86	\$7,618.84	\$43.95	\$7,999.79	\$46.15	\$8,399.78	\$48.46	\$8,819.76	\$50.88	\$9,260.75	\$53.43
Sr Police Records Specialist	\$4,949.04	\$28.55	\$5,196.49	\$29.98	\$5,456.31	\$31.48	\$5,729.13	\$33.05	\$6,015.59	\$34.71	\$6,316.37	\$36.44
Police Cadet* High School		\$11.77		\$12.36		\$12.98		\$13.63				
Police Cadet* Jr. College		\$15.10		\$15.85		\$16.64		\$17.48				
Police Cadet* College		\$17.21		\$18.07		\$18.97		\$19.92				

*Note: The Police Cadet position is a student internship therefore this position has a four-step hourly range

Effective 7/3/2016

2.5% Increase for All Classifications

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Community Service Officer	\$4,860.35	\$28.04	\$5,103.36	\$29.44	\$5,358.53	\$30.91	\$5,626.46	\$32.46	\$5,907.78	\$34.08	\$6,203.17	\$35.79
Multi-Service Officer	\$5,819.50	\$33.57	\$6,110.47	\$35.25	\$6,415.99	\$37.02	\$6,736.79	\$38.87	\$7,073.63	\$40.81	\$7,427.31	\$42.85
Police Records Specialist	\$4,718.85	\$27.22	\$4,954.79	\$28.59	\$5,202.53	\$30.01	\$5,462.66	\$31.52	\$5,735.79	\$33.09	\$6,022.58	\$34.75
Property/Evidence Tech	\$5,227.44	\$30.16	\$5,488.81	\$31.67	\$5,763.25	\$33.25	\$6,051.41	\$34.91	\$6,353.98	\$36.66	\$6,671.68	\$38.49
Public Safety Dispatcher	\$6,280.29	\$36.23	\$6,594.30	\$38.04	\$6,924.02	\$39.95	\$7,270.22	\$41.94	\$7,633.73	\$44.04	\$8,015.42	\$46.24
PSD Supervisor	\$7,437.44	\$42.91	\$7,809.32	\$45.05	\$8,199.78	\$47.31	\$8,609.77	\$49.67	\$9,040.26	\$52.16	\$9,492.27	\$54.76
Sr Police Records Specialist	\$5,072.76	\$29.27	\$5,326.40	\$30.73	\$5,592.72	\$32.27	\$5,872.36	\$33.88	\$6,165.98	\$35.57	\$6,474.28	\$37.35
Police Cadet* High School		\$12.07		\$12.67		\$13.30		\$13.97				
Police Cadet* Jr. College		\$15.47		\$16.25		\$17.06		\$17.91				
Police Cadet* College		\$17.64		\$18.52		\$19.45		\$20.42				

*Note: The Police Cadet position is a student internship therefore this position has a four-step hourly range

COMMUNITY SERVICE OFFICERS ASSOCIATION SALARY SCHEDULES

July 1, 2015 - December 31, 2018

Exhibit C

Effective 7/2/2017

2.5% Increase for All Classifications

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Services Officer	\$4,472.73	\$25.80	\$4,696.37	\$27.09	\$4,931.18	\$28.45	\$5,177.74	\$29.87	\$5,436.63	\$31.37	\$5,708.46	\$32.93
Community Service Officer	\$4,981.86	\$28.74	\$5,230.95	\$30.18	\$5,492.50	\$31.69	\$5,767.12	\$33.27	\$6,055.48	\$34.94	\$6,358.25	\$36.68
Multi-Service Officer	\$5,964.98	\$34.41	\$6,263.23	\$36.13	\$6,576.39	\$37.94	\$6,905.21	\$39.84	\$7,250.47	\$41.83	\$7,613.00	\$43.92
Police Records Specialist	\$4,836.82	\$27.90	\$5,078.66	\$29.30	\$5,332.59	\$30.76	\$5,599.22	\$32.30	\$5,879.18	\$33.92	\$6,173.14	\$35.61
Property/Evidence Tech	\$5,358.12	\$30.91	\$5,626.03	\$32.46	\$5,907.33	\$34.08	\$6,202.70	\$35.78	\$6,512.83	\$37.57	\$6,838.47	\$39.45
Public Safety Dispatcher	\$6,437.30	\$37.14	\$6,759.16	\$39.00	\$7,097.12	\$40.94	\$7,451.97	\$42.99	\$7,824.57	\$45.14	\$8,215.80	\$47.40
PSD Supervisor	\$7,623.38	\$43.98	\$8,004.55	\$46.18	\$8,404.78	\$48.49	\$8,825.01	\$50.91	\$9,266.26	\$53.46	\$9,729.58	\$56.13
Sr Police Records Specialist	\$5,199.58	\$30.00	\$5,459.56	\$31.50	\$5,732.54	\$33.07	\$6,019.17	\$34.73	\$6,320.13	\$36.46	\$6,636.13	\$38.29
Police Cadet* High School		\$12.37		\$12.99		\$13.64		\$14.32				
Police Cadet* Jr. College		\$15.86		\$16.65		\$17.49		\$18.36				
Police Cadet* College		\$18.08		\$18.98		\$19.93		\$20.93				

*Note: The Police Cadet position is a student internship therefore this position has a four-step hourly range

Effective 7/1/2018

.5% Increase for All Classifications

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Services Officer	\$4,495.09	\$25.93	\$4,719.85	\$27.23	\$4,955.84	\$28.59	\$5,203.63	\$30.02	\$5,463.81	\$31.52	\$5,737.01	\$33.10
Community Service Officer	\$5,006.77	\$28.89	\$5,257.10	\$30.33	\$5,519.96	\$31.85	\$5,795.96	\$33.44	\$6,085.75	\$35.11	\$6,390.04	\$36.87
Multi-Service Officer	\$5,994.81	\$34.59	\$6,294.55	\$36.31	\$6,609.28	\$38.13	\$6,939.74	\$40.04	\$7,286.73	\$42.04	\$7,651.06	\$44.14
Police Records Specialist	\$4,861.00	\$28.04	\$5,104.05	\$29.45	\$5,359.26	\$30.92	\$5,627.22	\$32.46	\$5,908.58	\$34.09	\$6,204.01	\$35.79
Property/Evidence Tech	\$5,384.91	\$31.07	\$5,654.16	\$32.62	\$5,936.87	\$34.25	\$6,233.71	\$35.96	\$6,545.40	\$37.76	\$6,872.67	\$39.65
Public Safety Dispatcher	\$6,469.48	\$37.32	\$6,792.96	\$39.19	\$7,132.60	\$41.15	\$7,489.23	\$43.21	\$7,863.70	\$45.37	\$8,256.88	\$47.64
PSD Supervisor	\$7,661.50	\$44.20	\$8,044.57	\$46.41	\$8,446.80	\$48.73	\$8,869.14	\$51.17	\$9,312.60	\$53.73	\$9,778.23	\$56.41
Sr Police Records Specialist	\$5,225.58	\$30.15	\$5,486.86	\$31.65	\$5,761.20	\$33.24	\$6,049.26	\$34.90	\$6,351.73	\$36.64	\$6,669.31	\$38.48
Police Cadet* High School		\$12.43		\$13.05		\$13.70		\$14.39				
Police Cadet* Jr. College		\$15.94		\$16.74		\$17.57		\$18.45				
Police Cadet* College		\$18.17		\$19.08		\$20.03		\$21.03				

*Note: The Police Cadet position is a student internship therefore this position has a four-step hourly range